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1. **COMPANY ENVIRONMENTAL POLICY STATEMENT (ISO 14001: Clause 4.2)**

- 1.1 This statement describes the Environmental Management Policy adopted by John Pulsford Associates Limited.
- 1.2 The Company, which is in the business of the supply of furniture and accessories normally associated with the contract market sector, and also the provision of a furniture refurbishment service, recognises that sound business management must understand the impacts of its activities and products with regard to the environment.
- 1.3 The Company's primary objectives, which are supported by the environmental policy commitments contained in the company's Policies file, and which are also dependent on the achievement of current secondary objectives as stated in the minutes of relevant management review meetings, are:
 - 1.3.1 The continued operation of a viable and profitable business.
 - 1.3.2 To monitor and review its activities for actual/potential impacts on the environment in order to:
 - 1.3.2.1 Seek continual improvements to its management systems and activities.
 - 1.3.2.2 The prevention of pollution.
 - 1.3.2.3 Compliance with applicable statutory and regulatory requirements.
- 1.4 The Company recognises the importance of clearly documenting and disseminating its Environmental Policy to employees as being vital for the realisation of its objectives, and realises it has to identify and supply the resources necessary to effect the desired outcomes. The Company also recognises that its commitment to the environment is of interest to customers, and possibly other parties, and therefore has taken measures to ensure that it is readily available in the public domain.
- 1.5 To seek achievement of its objectives, the Company operates a Management System designed: to ensure the necessary activities are undertaken to defined procedures and instructions and: to meet the requirements of ISO 14001.
- 1.6 To ensure continuing suitability of the Management System and resources employed, activity results are monitored, analysed and reviewed for effectiveness and performance, and continual improvement opportunities in all areas.

Signed: **GRAHAM PULSFORD** Date: 30th April, 2009

G. Pulsford

Managing Director